

“Great Vision Without Great People Is Irrelevant”

Position: Business Analyst

Experience: 2 Years +

Job Location: Goa/Kochi

Our Company Vision

Our Company Vision is to nurture the best resources and to be globally recognised as an exclusive brand of choice for both Internal and External Stakeholders. We facilitate innovative holistic services with Respect and Virtue.

Introduction: Source It Out

Source IT Out (SIO) is a fast-growing technology-based Global Outsourcing Company with a large base of international clients. The Company is headquartered in the capital city of Goa in Panaji, having a branch office in Kochi. We offer a vast range of services from highly technical expertise to essential services like finance, operations, marketing & customer support solutions. Source It Out is a Knowledge Process Outsourcing Company (KPO) helping SME's increase their profit margins by outsourcing knowledge-based tasks and objectives. There are many benefits in working with SIO apart from our U.K clientele.

We are thrilled and excited to offer this opportunity to the best candidate and place heavy emphasis on recruiting the right candidate for the job role. SIO is ONLY looking for highly driven candidates who wish to be challenged and be recognised for their ability.

If you are the kind of individual with unrecognised talent and hunger who will be willing to learn and push the envelope, SIO is the right Company for you. If you wish to challenge, grow, develop and truly be a part of an incredible journey, then please come and meet us, say hello and see how we can work together.

Responsibilities:

- Determine and define scoping for a project or a task.
- Predict resources needed to reach objectives and manage resources in an effective and efficient manner.
- Develop and manage a detailed project schedule for the teams and ensure completion.
- Provide project updates on a consistent basis to various stakeholders about strategy, adjustments, and progress.
- Effective solution proposals towards a problem.
- Utilize industry best practices, techniques, and standards throughout entire project execution
- Monitor project deliverable status and communicate to client.
- Handle changing requirements from stakeholders.
- Help development teams with task prioritization using techniques.
- Create the requirement documents like BRD, FSD based on situations.
- Prepare flow diagrams, process models and data flow diagrams as needed.
- Conduct requirement gathering sessions with proper techniques.

Requirements:

- Excellent written and verbal communication skills.
- Technical background will be a plus.
- Excellent teamwork skills.
- Should be able to strongly interact with the client.
- Experience working in SDLC like waterfall or Agile.
- Excellent analytical skills
- Strong interpersonal skills and extremely resourceful
- Proven ability to assist in projects according to outlined scope, budget, and timeline.
- Proven knowledge on business analysis knowledge areas.
- Understanding of practices defined by BABOK.
- Min 2 years of experience working as a Business Analyst.
- Should be well-versed with Requirement Gathering, stakeholder management, change management, client interactions, negotiation and communication skills.
- Experience in creating documents -BRD, FSD and Prototyping.

Qualifications:

- Bachelor's/Masters/MBA in Computer Science or an equivalent combination of education and experience.

BENEFITS

- ✓ Exposure to working with various clients and different industries
- ✓ Vibrant co-working area, with weekend employee engagement activities.
- ✓ Common Lounge within house tea/coffee vending machine.
- ✓ Entitle to Indian and U.K holidays

Working Days-Monday to Friday

Saturday and Sunday-weekly Offs

Job Timings- 1.30 to 10.30 pm (U.K Shift)